

Jacobs

Challenging today.
Reinventing tomorrow.

Join Jacobs and change the future

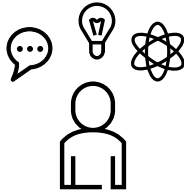
Australian Candidate
Brochure



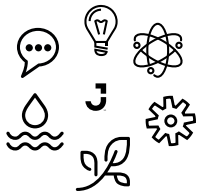
What makes Jacobs a great company to work for?



Jacobs works closely with clients to provide the most flexible working arrangements possible to meet your unique needs.



We value unique global backgrounds, experiences and perspectives because our best ideas come from diversity of thought and when everyone feels they belong. You can find a home in any of our 8 employee networks.



We work on some of the world's most exciting projects, providing opportunities to solve complex challenges and do meaningful work that keeps Australia safe and benefits our communities and the world.



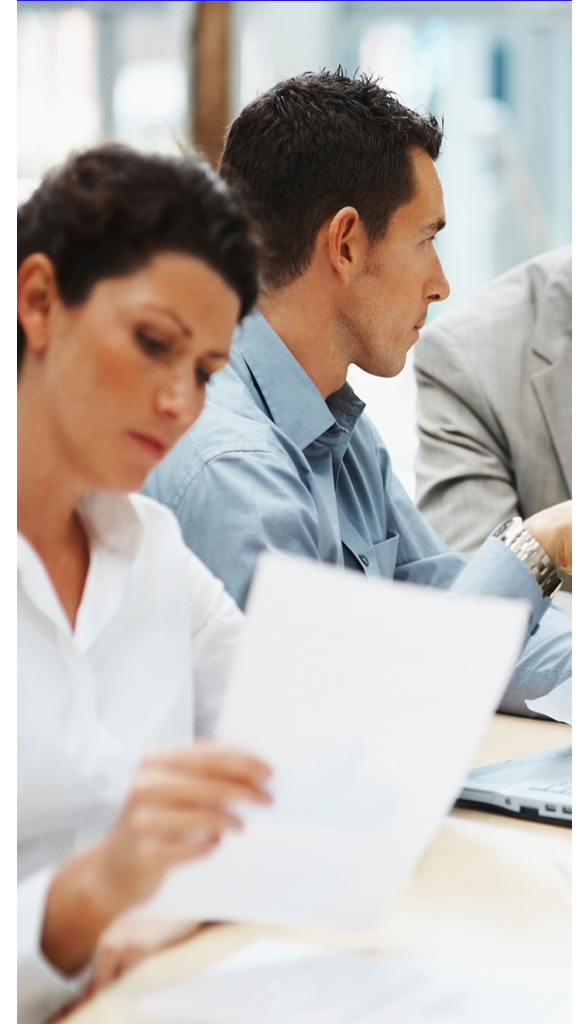
Jacobs truly values positive mental health and wellbeing, and we support each other through our culture of caring. Jacobs' global giving and volunteering program includes matched funding, paid volunteering and charitable donations.



Jacobs' bespoke e3 platform helps you drive your career in the direction you want, to make your impact.



Jacobs offers a competitive package of benefits and rewards that is regularly reviewed to ensure we exceed market expectations.



Take a look at [our video about what we do and why it matters](#)

Flexible Benefits and Rewards



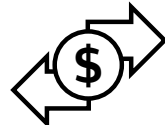
Competitive salary packages that are regularly market tested



Flexible leave options



Complimentary salary continuation Insurance to protect you if you are unable to work due to illness



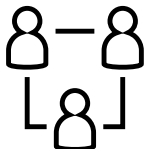
Professional development and memberships



Extra superannuation contributions paid by Jacobs



Complimentary membership of employee assistance and wellbeing programs



Employee referral scheme providing at least \$4,000 for successfully referring someone to work at Jacobs



Financial rewards for individual or team accomplishments

Additional Benefits

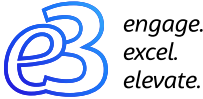




Australian salaried employees can access the following benefits:

- Flexible work and 80-hour fortnight
- Purchase additional annual leave
- Defence Reserve Leave
- Salary sacrifice – phones, vehicles, superannuation
- Employee stock purchase plan
- Extensive corporate discount program
- Public holiday swap
- Annual flu shot
- Learning and development opportunities
- Professional certification bonus
- Parking allowance
- First aid allowance
- Daily fitness program
- Parental support
- Virtual mindfulness program
- Financial planning and support
- Fertility and family planning support

CONTACT US

For more information contact
HR.JA@jacobs.com

What matters to you?

Are you interested in?	Talk to us about...	
Career development	<ul style="list-style-type: none"> • e3, our bespoke one-stop-shop for career development, including online learning, priority setting, feedback, celebrations and annual reviews 	
Flexible / part-time working	<ul style="list-style-type: none"> • Jacobs' New Ways of Working, including hybrid working patterns • Bridge the Gap - supporting working parents 	
Sustainability / climate change / supporting communities	<ul style="list-style-type: none"> • PlanBeyond - Jacobs' global sustainable business strategy • Jacobs' climate action plan and our electric / ultra low emission vehicle scheme • The Collectively program, incorporating matched-funding, paid STEAM volunteering time and charitable donations 	
Inclusion and diversity / culture	<ul style="list-style-type: none"> • Jacobs' TogetherBeyond global Inclusion and Diversity approach • Jacobs' Reconciliation Action Plan • Jacobs' employee networks and our culture 	
Safety, health and wellbeing	<ul style="list-style-type: none"> • BeyondZero - the foundation of our company's culture of caring and a core part of our values • One Million Lives resiliency program • Positive Mental Health Champion network 	
Joining from a different industry	<ul style="list-style-type: none"> • Joining Jacobs after a military career • Our bespoke training courses to help employees to transition from a different sector 	

Find out more about
[Life at Jacobs](#)

What our team says



"I'm amazed by the depth of the relationship we have with our clients"

Aaron Yu



"I was impressed by the culture of caring Jacobs has introduced to all aspects of the workplace. It is something that aligns perfectly with my own values, so I feel honoured to work for a company that upholds those same values."

Meg Williams



"I've been impressed by Jacobs' culture of caring and the approachability of staff and management, as well as the company's commitment to innovation, sustainability, community service and diversity."

Mike Arnott



"I am really impressed by Jacobs' approach to employee wholeness and putting employee happiness first. Happy employees deliver great products!"

Thilini Ranasinghe



"I joined Jacobs because I wanted to work with an experienced and well-regarded team, as well as seek opportunities for professional development. Everyone I have met has been supportive, friendly and encouraging."

Nathaniel Taylor



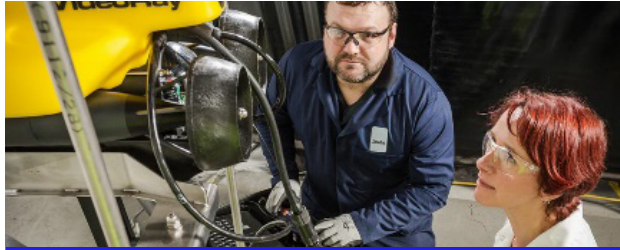
"Jacobs' values aligned with my own, so the decision to join was easy. Jacobs offered personal and professional growth opportunities."

Tiana Paku

Critical Mission Solutions



Advancing National Security



Research, Analytics & Technology



Nuclear Power



Cyber Security



Defence



Nuclear Decommissioning

Aligned with mission critical national priorities